

TORQUAY ALPINE SKI CLUB

Club Code of Ethics for Volunteers and Officials

All volunteers and officials must:

- Treat everyone equally and not discriminate on the grounds of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with participants, whether skiers, parents, volunteers, coaches or anyone involved in the club, based on mutual trust and respect
- Not engage in, or tolerate behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying – either online or face to face)
- Under the guidance of the coaches ensure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of snowsport (e.g. fair play and support for others)
- Encourage all participants to respect the decision of officials and avoid arguing with officials
- Display consistently high standards of behaviour and appearance
- Hold appropriate valid qualifications and insurance cover (as appropriate)
- Follow club procedures when communicating with children by telephone, e mail, or other social media
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, bad sportsmanship or the use of prohibited substances
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Follow all guidelines laid down by Snowsport England and the club
- Report any concerns in relation to a child, following the procedures in SnowSafe Children and Young People
- Promote the club in a positive light
- Not use the internet or social media to make derogatory remarks about other people involved

in snowsport, or clubs, or anything related to snowsport that could be interpreted as wrong,
unkind or that could bring the sport into disrepute.

Signed: Date:.....

Print Name: